



Diversity & Inclusion Scholarship Application

The funding for scholarships is made available by the Board of Directors of the International Association of Assessing Officers to provide greater opportunities for members to attend educational courses, seminars, and the annual conference.

In 2021, the Board of Directors approved funding to assist those underrepresented in the association. The intent is to demonstrate IAAO's commitment to Diversity & Inclusion in all its forms within the association. The scholarship award is \$1,500 and is designed to defray conference registration, hotel, and transportation fees for members from typically underrepresented demographics within IAAO. These demographics include but are not limited to people of color, LGBTQ+, people with (dis)abilities, international and rural jurisdictions.

In addition to whether the applicant is a member of an underrepresented group in the association, the applicant's financial need and statement outlining commitment to Diversity & Inclusion will be considered in selecting the recipients of the IAAO's Diversity and Inclusion Scholarships. It is important for each applicant to complete all portions of the application and ensure that all required materials are submitted ahead of the deadline.

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General Guidelines

1. There is one (1) scholarship available per annual conference year.
2. Applicants must submit the required application form sixty (60) days prior to the annual conference.
 - a. Applications received less than 60 days of the event will not be considered.
3. All applications for scholarship funds are redacted upon receipt by IAAO Staff, then evaluated by the Diversity & Inclusion Task Force, followed by the IAAO Scholarship Committee. It is the goal of the Scholarship Committee to evaluate and inform recipients within a timely manner.
4. All submissions become the property of IAAO without financial restitution.
5. All applications should be submitted electronically to: scholarships@iaao.org. Questions regarding the scholarships can be directed to Shawn Lee House, house@iaao.org or 816/701-8106.

To be eligible for this scholarship opportunity, applicants must:

- a. Be a current member of IAAO in good standing for at least 1 year
- b. Be considered an underrepresented member within the association (includes but not limited to people of color, LGBTQ+, people with (dis)abilities, international and rural jurisdictions)
- c. Be a 1st time attendee at an IAAO annual conference
- d. Have never been an IAAO board member
- e. Demonstrate/explain financial need
- f. Cite/explain specific actions/accomplishments within the year prior to conference that demonstrate a commitment to **Diversity & Inclusion**
- g. Provide all applicant information and answer all application questions below. **Incomplete applications will be denied*

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h. Receive application approval from assessment industry employer

Applicant Information

Name: _____

IAAO Membership #: _____

Years of Membership in IAAO: _____

Years in Assessment Industry: _____

Jurisdiction: _____

Job Title: _____

Personal Phone: _____

Work Phone: _____

E-mail Address: _____

Mailing Address: _____

City, State/Province: _____

Zip/Postal Code: _____

Jurisdiction Parcel Count: _____

Application Questions

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**To evaluate your application fairly and completely, all questions must be thoroughly completed.*

1. Please include a brief narrative description explaining your financial need to attend annual conference.
2. Please itemize the conference activity expense that you would expect to incur as a part of this educational program including registration, travel, meals, lodging and any incidental expense.
3. How much of the expense noted in your answer to question #2 are you personally incurring?
4. Please tell us how your identity aligns with the IAAO Diversity Statement.
5. Please cite your actions/accomplishments throughout the application year, that demonstrate your commitment to **Diversity and Inclusion** in your office, community, IAAO chapter, internationally, etc.

Employer Approval

I, _____,

(Job Title) _____,

for the (Office) _____,

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concur with the above application and support the above noted applicant in their desire to attend the IAAO Annual Conference. In addition, I certify that our office does not have budget approval and will not be paying for or reimbursing this applicant for expenses incurred to attend conference in the application year.

Signed: _____

Date: _____

For IAAO Scholarship Evaluation Use Only:

Date Application Received: _____

Membership Status: _____

Diversity & Inclusion Task Force Action:

Date: _____

Chair Signature: _____

Approved _____ Disapproved _____

Scholarship Committee Action:

Date: _____

Chair Signature: _____

Approved _____ Disapproved _____